

ICEDR Emerging Talent Leaders Program—Asia-Pacific
 Hosted by Singapore Management University
 Singapore • March 31-April 1, 2015

Tuesday, March 31

- 8:30-9:00 **Continental Breakfast and Registration**
- 9:00-9:20 **Welcome and Introduction**
 - Stephen Wyatt, Executive Director, SMU Executive Development
- 9:20-10:30 **Competitive Trends in Asia: Is there a War for Talent (if so, how is it being won?)**
 -Caroline Buhagiar, Principal Consultant, Jump-Start Consultancy
- 10:30-10:50 **Break**
- 10:50-12:30 **Knowledge-Sharing Exercise – How Managers and Leaders Learn their Craft: The Role of Assignments, Coaching, Network Cultivation, and Corporate Academies**
 -Katharina Lange, Program Director, SMU Executive Development
- 12:30-13:45 **Luncheon**
- 13:45-15:00 **Creating a Game-Changing Talent Strategy**
 -Tanvi Gautam, Program Director, SMU Executive Development
- 15:00-15:30 **Break**
- 15:30-17:00 **Knowledge-Sharing Exercise—How Talent Strategies Contribute to Building a Competitive Capacity**
 - Fermin Diez, Advisory Board Member, Singapore Management University
- 17:00 **Networking Reception at SMU**

Wednesday, April 1

- 8:30-9:00 **Continental Breakfast**
- 9:00-10:30 **Innovations in Leadership Development**
 - Steve Wyatt, Executive Director, SMU Executive Development
- 10:30-11:00 **Break**
- 11:00-12:30 **Company Panel Presentation – Developing a Human Capital Strategy across the Region**
 - Rick Smith, Senior Lecturer, Singapore Management University
 -James Allan, Chief Human Resources Officer, Qantas International
 -Theresa Fitzpatrick, Senior HR Manager, Singapore and APAC, Microsoft
 -Shagun Malik, SVP, Performance & Rewards, HSBC
 -Catherine Summers, Southeast Asia Staffing Manager, Microsoft
- 12:30-13:45 **Luncheon**
- 13:45-14:45 **Knowledge Sharing Exercise – Management and Leadership Challenges: Asian Transformation**
 - Michael Netzley, Academic Director, SMU Executive Development
- 14:45-15:00 **Break**
- 15:00-16:15 **Global Mindset – A Competitive Talent Differentiator of Emerging & High Potential Asian Leaders**
 - Kevin Asbjörnson, Managing Director and Global Executive Coach, Inspire Imagine Innovate
- 16:15-16:30 **Closing Remarks**
 -SMU Team

